This was a General Membership meeting on Zoom. The meeting was recorded. There were twenty one Members in attendance.

PRESIDENT's REPORT: Ken Kapner opened the meeting by welcoming everyone, previewing the Agenda, and informing all that the President's report has been posted to the Association website. Ken explained the challenges that he's faced since taking over the office, including the challenges with Covid. He thanked Earl Edwards for acting as a mentor to him during the transition. Ken thanked the Board for their assistance, then was happy to share the successes of the year, such as committee appointments, a new Treasurer, a Youth Chair, the HP Meet, and the upcoming Youth Meet. Ken applauded the HP committee for hosting the Race Walk Championships which qualified three athletes for Olympic Trials. Officials were recognized for their work at the World Championships this summer, we are proud of our highly experienced Officials.

The Association has utilized the Grow to Impact Grant funds by spending the \$5000 wisely. HP was provided merchandise, the Coaching Educational course attendees received shirts, and the Youth XC meet will be giving all registrants hats. Funds will also go towards a professional photographer at events to help market and build the MAUSATF brand. An application will be made for the Grant in 2023.

Ken has asked the former Law and Legislation Chair, Mike H., for help in revising By Laws to provide smoother transitions when Officers are changed.

As Chair of Budget and Finance, Ken was happy to note that a Budget is in place for 2022, and will be created for 2023.

EXECUTIVE ELECTIONS: Two positions need nominations, President and Vice President. Four positions are filled, with those Officers running unopposed, Membership Chair, Financial Secretary, Treasurer, and

Secretary.

Nominations were sought from the floor, none were offered. Earl made a motion to close the nominations, the motion was passed, nominations were closed. Kevin suggested voting by Zoom Chat . The following voted to affirm the votes.:

Chuck, Lauren, Earl, Tom J., Tom S., Rogers, Alison, Ken, Anabelle, Robin, Kevin, Paul M., Frank P.

Since there were no nominations from the floor for President, or Vice President, a Special Election will be held on December 14, 2022 during the General Meeting.

USATF ANNUAL MEETING DELEGATE NOMINATIONS: There are Essential and Elected Delegates. The Essential Delegates are for Officials, Coaching Education, LDR, Masters, Racewalking, Youth, and Associations. Delegate alternates were solicited. Earl nominated Cindy Latham as an Alternate. Annette White asked to be removed from the Delegate list, and nominated Angela Gordon as her replacement.

Fourteen voting Delegates are required, and a maximum of three non voting, according to Cynthia Young. Cynthia suggested all Delegates read the proposed Amendments to the National By Laws, as these will be voted on at the National Meeting by voting Delegates. A Zoom Chat was utilized to vote for the Delegates, the following Members voted to affirm these Delegates: Alison, Chuck, Kevin, Annette, Ken, Tom J., Solomiya, Angela, Paul M., Anabelle, Tom S., T.B. Wellman, Sophia, Michelle, Lauren, Robin.

A Motion was made and passed to approve all Delegates.

FINANCIAL SECRETARY: The Grow to Impact Grant of \$5000 has been used for a professional photographer, and promotional items to be distributed at various events. These expenditures hopefully will grow our Membership and create awareness of MAUSATF.

Tom J. feels the Association is in a positive financial position, with more income than expenditures thus far in 2022. Assets of approximately \$70,000 in Checking, increased from \$55,700 in 2021. The Money Market account balance is \$37,000. With the volatility in the Stock Market, a conservative investment strategy is being used at this time.

Revenue in 2022 is \$45,092, with \$29,899 of expenses.

Monthly expenses are \$200 to Coleraine Design for maintenance of the website, and \$187 for a storage unit. The storage unit is pricey, but conveniently located and can store all equipment in one place. Solomiya asked how the new hurdles were paid for, Robin said National donated them, they were picked up and are being stored at Lorraine J.'s home storage unit.

The HP Meet incurred \$10,000 in expenses, with \$5300 in revenue. The venue for the event was University of Delaware, which has not yet submitted the bill for the facility rental.

There was a \$7500 contribution to Three Rivers Association for the

Region 2 Youth Championships, as MidAtlantic did not hold this event.

The 2015 Tax returns are still being appealed. Tom J. thanked Chuck Shields for his professional services and advice. The penalty may be reduced or eliminated, Tom is hopefully optimistic.

HIGH PERFORMANCE: The June 4 Track meet at U. of Delaware registered 162 athletes, 21 Clubs, 22 Officials, and 15 volunteers. It was a very successful meet, enjoyed by all. The Delaware Mile in April saw a Sub 4 minute mile, a new record for Delaware. The two focus points for the remainder of 2022 will be the Annual HP Awards, and planning that will begin in December for a 2023 Meet.

COACHING EDUCATION: Rogers Gilspy conducted a Level 1 Coaching course at Philadelphia Community College, which was one of only a few, in-person Coaching courses in the country post-Covid. There were 35 attendees, traveling from as far as California. The course was 9/30-10/2, with 21.5 hours of classroom time. This was coordinated by Rogers, all received MAUSATF shirts, which were appreciated by all, and the course was very well received. Kudos to Rogers for coordinating this important course. There will be an online Coaching school, 10/28-10/31, which is at at capacity with 55 enrolled. The trend is towards online courses, they are less expensive, and more convenient. The Level II online program started on 10/12.

MEMBERSHIP:Precovid membership was 3,575. As of today, there are 2,652 individuals, and 63 Clubs registered with MAUSATF. 1,033 females, 1,619 males. Youth: 1,346, Open/Masters totals 1,306. The largest Club is Nittany Youth T&F with 299 members. There are 1,117 Unaffiliated members. The trend is towards improvement, Robin is happy to report. In 2021, there were 108 Sanctions, with 73 as of October, 2022. SafeSport has created barriers to clubs, race directors, and volunteers with its stringent requirements. There is competition from RRCA and private insurance which is also diminishing Sanctions.

Lance asked how USATF can continue competing with AAU, which doesn't have the SafeSport requirements. He said between Covid, SafeSport, and other changes, he is having problems finding coaches and volunteers. Parents are moving their kids to AAU teams, how can USATF address this loss? Earl replied that AAU and PIAA require Backround checks in PA. USATF mandates align with USOPC. Ken and Earl both agreed that AAU amd PIAA will begin to require more stringent requirements if lawsuits and abuse allegations occur. Earl said it's a burden for Associations, but

SafeSport keeps people as safe as possible. This should be marketed to families, and anyone who fights Backround checks is a red flag. Robin said a new club was SafeSport certified in three days, the process has improved. Paul M. said CYO has rigorous requirements, families appreciate the extra security.

YOUTH: There will be a Youth XC meet at Germantown Academy on October 30. This was the best date possible, as there are many conflicts with competing meets. Currently, there are only two athletes registered. There was a problem with the Athletic.net registration process, which has been corrected. Paul said the Youth clubs feel snubbed by USATF, with HP and Masters getting all the attention. This needs to be addressed, and more committee members are needed for the Youth committee.

Robin asked if the meet could be moved to November 13 if registration doesn't improve. Ken said we must be more creative to attract more Youth clubs.

OFFICIALS: Earl said currently there are 93 Officials in the Association. The following Officials were congratulated for their work at Worlds and Nationals: Angela, Ed, Monique, Solomiya, Earl, Paul, Cynthia, Phil, Ken Y., and Annette. These were prestigious Meets and MidAtlantic is very proud of all of our Officials!

Officials celebrated at an Awards party, 63 Officials attended. The Official of the Year Award went to Angela Gordon. Outstanding Officials receiving awards were: Ed Richardson, Angela, David Love, and Bill Brady.

Earl was the Official at Ryan Crouser's World Record Throw!

Earl said as of October 18, SafeSport training will be changing, the class formerly took 2-3 hours, now it will require 4-5 hours to pass the course. This is an inconvenience, but will make our Members safer, so it is necessary.

LDR: Lauren gave a brief summary, noting the recently run Delaware Distance Classic 15k, and the next Grand Prix road race, Run the Bridge 10k. She has heard much positive feedback from members at GP races, as she tries to greet runners of every Club at races to remind them how much they are appreciated. The road race season will conclude with the Philadelphia Marathon

weekend, while the Off Road series will end with the Delaware XC Championships on November 27.

OLD BUSINESS: None

NEW BUSINESS: None

The next General Membership meeting will be hel on December 14, at which time there will be a Special Election for President and Vice President.

A Motion was made to adjourn the meeting, it was seconded, no objections, meeting adjourned at 8:45.

Minutes respectfully submitted by: Lauren Siegel Secretary, MAUSATF