

Ken Kapner opened the meeting at 7:07 p.m., this meeting was on Zoom. It was determined that the Meeting minutes of 10.12.22 do not require a review as they have been distributed to the Board and are posted on the Association website.

President/Vice President vacancies: Ken is willing to continue to serve as President but needs a VP to assist with the duties and responsibilities. Ken asked the Board for assistance with technology and USATF requirements. He thanked Robin Jefferis for her extensive contributions and work for the Association. Ken said the committee members need to function and flow as moving parts, National will not interfere unless there are financial issues.

Alison asked for job descriptions to better attract candidates to offices and posts, Ken replied that job descriptions are already in the Bylaws.

Ken spoke about expanding to creating Assistant VP's, especially for Grant Writing. Robin feels it would be more prudent to delegate the Grant writing role to whomever has experience. Robin and Lauren are working on a letter to be sent to Members recruiting a person with Grant writing experience. That person doesn't have to be an athlete, anyone who is interested in volunteering for this role will be welcomed.

Quarterly General Membership meeting will be on 12.14.22, with committee reports included on a PowerPoint format. It has been a challenge to share information at meetings, having all content prepped and put into a cohesive presentation will create a better flow, with clear and precise information presented to attendees. At minimum, all reports should be on Word with the proper USATF logo and colors. Alison volunteered to create the PowerPoint deck for meetings, which is greatly appreciated.

Lauren will email the Committee chairs to remind them to send their reports to Alison by 5 p.m. the day prior to the meeting.

Youth: Ken spoke with NJ Association at the National Meeting about having a joint meet. Meet Directors are needed to coordinate and communicate. A discussion about possibly moving the Region 2 meet was held.

News that Youth may no longer receive medals was announced, with most Associations unhappy hearing this. The Indoor meet in Kentucky may need a two step process to qualify, at the Association level and then the Regional level. This is to be determined.

The Youth committee needs to be rebuilt, especially in areas of Awards, Finance, and Communication. Joint Meets with NJ will allow time to rebuild in 2023. Ken received one response to the letter he sent to Members inviting anyone who is interested and has Youth experience to join the committee. Brandon P. Is a coach of Athletes Academy TC, he expressed interest. Paul said he would welcome any help, but would like clarification on which specific role Brandon could fill.

Youth need to be engaged, they are looking for a Meet Schedule, and information.

Paul asked Robin to forward him the list of Clubs and Club Contacts. A date for the Spring meet needs to be set but Paul feels it is not responsible to set a date without a committee to run the Meet.

The Board then discussed EOY awards for Youth. Paul will draft a letter to coaches about award requests and suggestions. Robin reminded Paul that 70% of Youth is Unattached. It was decided to continue to acknowledge top 10-15 performers, then move on to 2023 and rebuild.

LDR: Awards will be distributed at and after Frostbite race. The AOY will be chosen by the Committee. The 2023 Grand Prix schedule will be very similar to the 2022 schedule and will be published Jan 2023.

HP: No plans for indoor meet this Winter.

HP is looking to coordinate with NJ for outdoor Summer meet.

Actions and follow up:

- 1) Committee budgets are due ASAP - Chairs/Finance rep
- 2) Youth engagement and social media strategy
- 3) Overall social media strategy for LDR, HP and Youth
- 4) Other: website access, email access - what does this mean Lauren?
- 5) Explore different video conferencing platform (having issues with Zoom) - I don't know if this is a platform issue or user issue.

Comments: Creating a Zoom link is impossible for Lauren, Zoom is not very compatible with Apple, and Ken and Tom S. have also had problems with Zoom. Using TEAMS is a possibility that will be explored after this next meeting.

Meeting adjourned at 9 p.m.

Minutes respectfully submitted by:

Lauren Siegel

Secretary, MAUSATF